

VP FINANCE Duncan, BC

Chemistry Consulting is proud to partner with the Promac Group to search for a **VP Finance**. This position is responsible for overseeing all accounting and finance operations as well as participating in the overall business plan strategy. Reporting directly to the President/Owner, the VP Finance will play an instrumental role in the continued growth and development of this progressive and growing company.

For over 45 years Promac has, and continues to keep the machines of industry running safely and efficiently. Their forward thinking Engineering, Sawmill and Equipment departments employ the best people and technology. Promac is on track to receive the Occupational Safety Standard of Excellence certificate this fiscal year and are adopting a Lean Manufacturing approach to waste minimization; hence they are well respected as leaders in industry.

As a business strategist, you bring forward-looking focus that is underpinned by a willingness to dig in and understand the day-to-day drivers of the business and support a culture of continuous improvement. As a finance specialist you understand the importance of strong control and risk management processes and that good decision making is built on timely, accurate information. As an effective leader, you bring excellent people skills, business acumen and an exemplary work ethic to the role and are able to establish a position as a trusted advisor to the President and owner and the senior management team. You are a natural leader who is passionate about sharing your financial insight to support your colleagues within a highly collegial environment and you recognize the importance of building a strong team around you that is seen as consistently delivering real value to the business.

Your accounting designation, 7 plus years' progressive experience in leadership roles, critical thinking abilities, commitment to strong governance, high integrity and openness together with your ability to operate at the strategic and operational levels will drive your success with this exceptional company. This position is best suited to an energetic, highly motivated enquiring mind with a passion for excellence and innovation.

To review the full job description please visit www.chemistryconsulting.ca

To be considered for this remarkable opportunity please submit your resume and cover letter which outlines your salary expectations to Sheenagh Beadell at careers@chemistryconsulting.ca by **noon on Friday, September 14, 2018**.

Psychometric assessments will be administered as part of the screening process.

We thank all those who apply but only those considered to be suitably qualified will be contacted.

VP Finance Job Description

Reporting to the President/Owner, the role of the **VP Finance** has overall control for all financial aspects of company strategy and is expected to analyze figures and implement recommendations based on findings, with the most profitable outcomes.

Financial Reporting

- Prepare short and long-term financial forecasts of financial performance
- Generate quarterly and annual reports that clearly explain the state of the company's finances
- Direct all aspects of accounting operations, overseeing all transactions related to G/L, receivables, payables, payroll and financial reporting

Auditing

- Oversee audit and tax functions
- Coordinate activities with outside audit firms and review firms performance

Planning

- Work with senior team to formulate strategies and plans to grow the business
- Work with other team members to understand revenue and cost drivers and define appropriate reports for tracking

Risk Management

- Ensure that company financial systems are robust, compliant and support current activities and future growth

Building Relationships

- Establish a high level of credibility and manage strong working relationships with external parties including customers and advisors
- Lead and develop finance team

Requirements:

- Accounting designation (CPA/CGA/CMA)
- 7 plus years of progressive leadership roles
- "Hands-on" approach to the responsibilities of VP Finance
- Manufacturing or construction experience
- Astute, articulate and technically strong

- A dynamic, insightful and influential leader with the ability to operate at both the strategic and operational levels
- Exceptional communication skills at all levels
- Ability to handle high levels of pressure and critical decision-making
- High integrity and openness combined with commitment to good governance
- Energetic, highly motivated with an enquiring mind and passion for excellence and innovation in pursuit of business growth and success